



April 3, 2024

To: District 115 Toastmasters
Subject: 2023-24 District Leadership Committee Report.

Mr. District 115 Director and District 115 Council.

1. The 2023/2024 District Leadership Committee was formed in November, 2023, in accordance with the provisions listed in paragraphs 1 and 2C of the Toastmasters Policy and Protocol 9.0: District Campaigns and Elections.

Div.	Designation	First Name	Last Name	Club No.
A	DTM PDD	D. George	Lund	4893
A	DTM	Karen	Moirao	2746
B	DTM	Mark	Hunter	3374
B	DTM	James	Platt	5405
C	DTM	Michael	Campbell	6150
C	DTM	Michele	Shafe	5186332
D	DTM PDD	Phyllis	Tribby	1827293
D	DTM PDD	Pam	Raneri	2628
Chair	DTM PDD	Carol	Campbell	9847

2. The purpose of this committee was to interview and evaluate all known candidates for each elected District officer position. Prior to the interviewing process, the DLC chair conducted a planning meeting with all DLC members to discuss the plan of action. The DLC chair provided the DLC members with the District Officer Competencies documents to guide them through the interview process to evaluate the candidates.

3. The DLC committee interviewed the candidates for elected offices by conference call with video capability. The DLC ensured that each candidate met the candidate qualifications defined in [Article VII, Section \(d\)](#) of the District Administrative Bylaws.

Upon completion of the interview, Candidate assessment and selection was under the procedural rule in paragraph 3 of Protocol & Policy 9.0. The District Leadership Committee’s decision for candidate recommendations was in consensus.

4. The District Leadership Committee operations followed the schedule and met all criteria for procedures in accordance with Toastmasters International Protocol & Policy 9.0: District Campaigns and Elections paragraphs 1 through 4.

5. The DLC chair notified nominated candidates and reconfirmed their willingness to be nominated and their commitment to fulfill the duties of office on April 3, 2024. The District Director was notified of nominated candidates on April 3rd, 2024. The District Director published the nominations on the District website four weeks prior to the election date. A district-wide announcement has been made for floor candidates to declare their intent to run, four weeks prior to the election. The reporting of committee results was strictly in accordance with Protocol & Policy 9.0 paragraph 4A [Article XI, Section \(b\)](#) of the District Administrative Bylaws.

6. The following named candidates were interviewed and recommended as nominees to the appropriate District offices as indicated:

No.	Nominee	Office
1.	Nadia Gilkes DTM	District Director
2.	Jennifer Smith	District Program Quality Director
3.	Larry Johnson	District Club Growth Director
4.	Alicia Hernandez	Division A Director
5.	Jason Le Duc DTM	Division B Director
6.	Damarys Alicea DTM	Division C Director
7.	Tami Green	Division D Director

7. As the District Leadership Committee Chair, I request this report be accepted and approved by the District 115 Council and placed in the archives.

Respectfully submitted.

Carol Campbell, DTM, PDD

Chair, District Leadership Committee