



Reflections

IPDD Carol Campbell, DTM

As we close the 3rd chapter of the Toastmasters District 115 journey, I will take time to reflect a bit. Our first year, we started with an in person TLI in which our international president attended and inducted our officers. We were getting



our feet under us when the whole country went into a lock down due to a pandemic. The next year, we learned how to continue our learning in a virtual environment. This year we started in the virtual world. As

we were allowed, and space became available some clubs decided to try the hybrid model. What an experience to try to make sure that both those that were in person and those online were able to participate in meetings and continue their journey in Toastmasters. Keeping everyone happy was something I wanted to do but that just wasn't possible.

After being unable to see our "Toastmaster family" in person for so long, it appeared that those who were able to attend the contests really enjoyed themselves. The members were able to again practice the in-person skills that are different from those that are learned in a virtual environment. We as district 115 were able to have our very first in person conference. The presenters kept the audience engaged and energized. All the contestants put forth amazing speeches and evaluations. Congratulations to this year's district winners for the Evaluation contest Judy Katzin and the International speech contest Martha Macphee.

With Toastmasters International choosing to update the computer system late in the year, it has caused quite a bit of frustration. Clubs unable to process new members, districts unable to charter new clubs. The good news in this is that by the time you read this all should be moving forward. We have new clubs joining the family. The members in the clubs should be a good place to start so that next year everyone is set up for success. We have clubs that will always deliver the best Toastmaster journey to their members. As of the time that I am writing this, we have 9 clubs that are distinguished or better. Both the district and I have had challenges and successes along this journey. I appreciate those that have shown support for both the district and me. There are too many to name individually. I wouldn't want to forget anyone. This year's team also needs a huge shout out. This is a job that certainly cannot be done alone. I say thank you for allowing me to grow and serve as your district director for the 2021-2022 Toastmaster year.

As we begin chapter 4, we all need to roll up our sleeves and get to work. We are in a great position to achieve a Smedley's distinguished district this next year. That means we have an 8 % increase in our membership payments base and in our club base plus 55% of our districts club base are distinguished clubs or better by June 30, 2023. I look forward to District 115 being represented on stage as a Smedley's distinguished district. Let's do this.

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44 and Counting!

Ashley Johnson, VPPR

On June 17, High Noon Lectern celebrated its 44th Anniversary! It was a packed house with all seats filled, and oh what fun was had! The long term members got to reminisce with some of High Noon's past alumni who came to visit. And the newer members got to hear entertaining stories of moments throughout the club's history during the Table Topics portion.



Chartered in 1978, High Noon Lectern is one of Las Vegas' longest running clubs and continues on strong. 2022 will be the 15th consecutive year that the club has achieved President's Distinguished status! Congratulations High Noon Lectern!

The Fantastic Four

You've no doubt heard of the Fantastic Four from the Marvel Comics group but did you know we have a group in D115 that is just as fantastic and marvelous? We call them Division Directors.

The new Toastmasters year begins July 1, 2022 and ends on June 30, 2023. To start the New Year off right, the District Council has elected four amazing Toastmasters to serve as Division Directors.

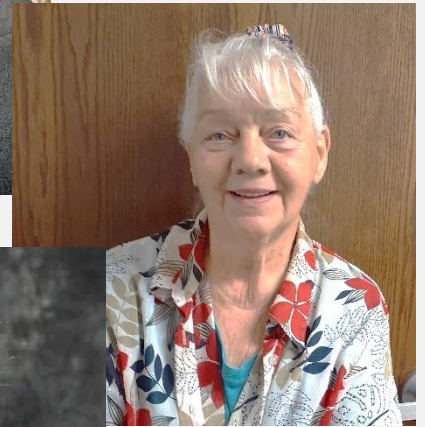
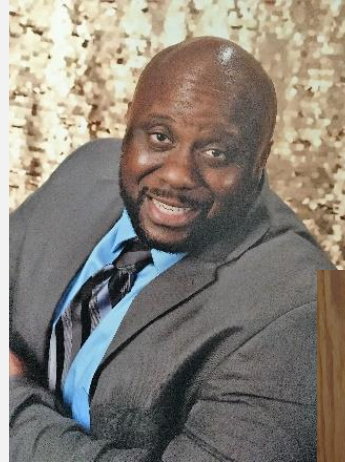
Congratulations Division Directors!

Division A: Larry Johnson

Division B: Anita DellaCroce

Division C: Phyllis Wall

Division D: Jennifer Smith



Thanks to the *Fantastic Four* for stepping up to district leadership!



Area Directors Rock!

Rose Davis

Rose Davis is finishing her year as the C4 Area Director. In this article, she discusses her perspectives on the AD role.

****Why did you join Toastmasters?***

Joining Toastmasters had been on my bucket career list for 15 years! Yikes! I finally took the leap and joined at my prior job. I wanted to have better confidence in speaking and to be able to influence and persuade others as I managed a program that required others' buy-in for success.

****What keeps you in Toastmasters?***

The people and the quality of Toastmasters. I'm ever growing, learning, and stretching.

****What lessons have you learned that you wish you knew at the beginning of the year?***

In my role as Area C-4 Director, I've learned to stay fully engaged with my clubs, understand thoroughly the ins and outs of D115 and Toastmasters Int'l so that I can anticipate problems and roadblocks for my clubs vs. react. Collaborate with other Area Directors as much as possible—we're better together than we are apart.



****What could the Trio do to better support Area Directors?***

I think the Trio is doing a great job. Definitely love the newsletter, Wake-Up with Toastmasters, and the Enrichment Nights. I'd say to continue to reimagine our District and Toastmasters to ensure we're meeting the needs of the post-Covid toastmaster and the next generation of toastmasters and to continue to listen to feedback and remove what's not working vs. doing it just because we've done it that way in the past. I think a "What's Keeping Area Directors up at Night" session might be a great addition to Enrichment Nights—not a regular

Wake Up With Toastmasters

Monday through Friday, 6:00 am

[FaceBook.com/TMD115CGD](https://www.facebook.com/TMD115CGD)

Email d115cqd@gmail.com if you are interested in being a guest on the show.

Online Toastmasters Learning Institute

Saturday, July 09, 2022, 6:00 – 8:00 pm.

This is a full TLI and it includes two amazing educationals: Creating Quality Clubs, taught by Sherrie Parker, DTM, and The Club Success Plan/Distinguished Club Program, taught by Nadia Gilkes, DTM.

Register here for the TLI.

<https://bit.ly/3OjyK5F>

Online District Officer Training

Saturday, July 16, 2022, 9:00 AM – Noon.

This is the first training session for new Area and Division Directors for the current Toastmasters year.

Register here for the DOT session.

<https://us06web.zoom.us/meeting/register/tZYvdO2oqDsvGdaCTK1glbqasp-H5OikCy8>

Game Night

Saturday, July 30, 2022 6:00-8:00 pm

Register in advance for Game Night at-

https://zoom.us/meeting/register/tJcocuuzotGNP2K_gPRj-T90QWZpbMO0sP

International Convention

August 17 - 20, 2022, Nashville, TN

addition, but maybe held quarterly where all ADs can come together in a casual forum to get questions answered or hear what other ADs are doing. Possibly create a “Who’s Who” go to list of folks in our District that are SME’s, as my first time in District Leadership, I think it would have been helpful for me.

****What advice would you give to new Area Directors?***

Take time to get to know your Clubs and share “best practices” from other clubs with clubs that may be struggling. Start early with planning your Area Contests, have fun with them—and don’t see them as a necessary “to do.” Collaborate with other Area Directors as much as possible.

D115 Incentives

The first quarter incentives for D115 Clubs have been announced. They focus on getting all club officers trained and ensuring that all club websites are accurate and up-to-date.

To qualify for the 100% Officers Trained award, all seven club officers must be trained by August 31, 2022.

Winning clubs will receive the ever popular pink ribbon and their choice of a- ballots/evaluations and seven membership pins, OR five complimentary virtual registrations for the hybrid D115 Annual Conference scheduled for May 6, 2023.

The incentive for updating your club website requires the following information.

- The correct time and day of the week for your club meetings.
- The correct address for the club’s physical meeting location and/or how to obtain the Zoom link to the meeting for online and hybrid meetings.
- A recent cover photo (within 90 days.)
- A link to the District website (d115tm.org) on the menu list.
- The club responds to an inquiry within 7 calendar days.
- Information that describes why people should consider joining your club.
- The “Meeting Information/Directions must be accurate.

- The “Meet our Members” section must include at least 5 member photos with profiles.
- If applicable, links to social media sites (i.e. MeetUp and Facebook.) Facebook post must be within 90 days.

Clubs must notify their Area or Division Director once their website is updated.

Winning clubs receive their choice of \$75 in TI bucks OR \$100 D115 Dollars.

More exciting incentives and events coming soon!

Quotes

Lee Iacocca

“You can have brilliant ideas, but if you can’t get them across, your ideas won’t get you anywhere.”

“We are continually faced by great opportunities brilliantly disguised as insoluble problems.”



“The thing that lies at the foundation of positive change, the way I see it, is service to a fellow human being.”

Communications, the D115 Newsletter is published monthly. Please send articles, photos, comments and suggestions to CGD Ken Richardson at krichardsonlvnv@gmail.com or call 702.523.3023.