



April 1, 2022

To: Carol Campbell, DTM  
Subject: 2022/2023 District Leadership Committee Recommendations Report

Madam District 115 Director:

1. The 2022/2023 District Leadership Committee was formed in November 2021, in accordance with the provisions listed in paragraphs 1 and 2C of the Toastmasters Policy and Protocol 9.0: District Campaigns and Elections. The District 115 DLC members are:

| <b>Div.</b>  | <b>Designation</b> | <b>First Name</b> | <b>Last Name</b> | <b>Club No.</b> |
|--------------|--------------------|-------------------|------------------|-----------------|
| <b>A</b>     | DTM PDD            | D. George         | Lund             | 4893            |
| <b>B</b>     | DTM                | Michael           | Morrow           | 9366            |
| <b>C</b>     | DTM                | Karen             | Moirao           | 4948682         |
| <b>D</b>     | DTM                | Sandra            | Talmadge         | 932959          |
| <b>Chair</b> | DTM PDD            | Kristin           | Harrell          | 4948682         |

2. The purpose of this committee was to interview and evaluate all known candidates for each elected District officer position. Prior to the interviewing process, the DLC Chair conducted a planning meeting with all DLC members to discuss the plan of action. The DLC Chair provided the DLC members with the Candidate Evaluation Form (450F) and District Officer Competencies documents to guide them through the interview process and evaluate the candidates.
3. DLC members were provided with the candidates' documents consisting of a Candidate Application Form, District Officer Nominating Form, District Leader Biographical Information Form, and Officer Agreement and Release Statement. The DLC committee interviewed the candidates for elected offices for an hour by conference call with video capability. The DLC ensured that each candidate met the candidate qualifications defined in [Article VII, Section \(d\)](#) of the District Administrative Bylaws. Upon completion of the interview, committee members completed the Candidate

Evaluation Form for each candidate. Candidate assessment and selection was completed under the procedural rule in paragraph 3 of Protocol & Policy 9.0. The District Leadership Committee’s decision for candidate recommendations was in consensus.

- 4. The District Leadership Committee operations followed the schedule and met all criteria for procedures in accordance with Toastmasters International Protocol & Policy 9.0: District Campaigns and Elections paragraphs 1 through 4.
- 5. Area and Division organization is defined and described in [Article XII](#), Sections 1, 3(b), and 3(e) of the Bylaws of Toastmasters International and in [Article VI of the District Administrative Bylaws](#).
- 6. The following candidates were interviewed and recommended as nominees to the District offices as indicated:

| No. | Nominee           | Office                            |
|-----|-------------------|-----------------------------------|
| 1.  | Jean Williams     | District Director                 |
| 2.  | Ken Richardson    | District Program Quality Director |
| 3.  | Scott Transue     | District Club Growth Director     |
| 4.  | Anita Della Croce | Division Director                 |
| 5.  | Larry Johnson     | Division Director                 |
| 6.  | Jennifer Smith    | Division Director                 |
| 7.  | Phyllis Wall      | Division Director                 |

Respectfully submitted,

Kristin Harrell, DTM, PDD  
Chair, District Leadership Committee