



March 11th, 2021

To: Kristin Harrell, DTM
Subject: 2021/2022 District Leadership Committee Recommendations Report

Madam District 115 Director:

1. The 2021/2022 District Leadership Committee was formed in November, 2020, in accordance with the provisions listed in paragraphs 1 and 2C of the Toastmasters Policy and Protocol 9.0: District Campaigns and Elections. The District 115 DLC members are:

Div.	Designation	First Name	Last Name	Club No.
A	DTM PDD PRA	Jesse	Oakley	3883
B	DTM	Mark	Hunter	3374
C	DTM PDD PRA	Kay	Collis	6150
D	DTM PDD	Phyllis	Tribby	1827293
Chair	DTM PDD	D George	Lund	4893

2. The purpose of this committee was to interview and evaluate all known candidates for each elected District officer position. Prior to the interviewing process, the DLC Chair conducted a planning meeting with all DLC members to discuss the plan of action. The DLC Chair provided the DLC members with the Candidate Evaluation Form (450F) and District Officer Competencies documents to guide them through the interview process and evaluate the candidates.
3. DLC members were provided with the candidates' documents consisting of a Candidate Application Form, District Officer Nominating Form, District Leader Biographical Information Form, and Officer Agreement and Release Statement. The DLC committee interviewed the candidates for elected offices for an hour by conference call with video capability. The DLC ensured that each candidate met the candidate qualifications defined in [Article VII, Section \(d\)](#) of the District Administrative Bylaws. Upon completion of the interview, committee members

completed the Candidate Evaluation Form for each candidate. Candidate assessment and selection was completed under the procedural rule in paragraph 3 of Protocol & Policy 9.0. The District Leadership Committee’s decision for candidate recommendations was in consensus.

- 4. The District Leadership Committee operations followed the schedule and met all criteria for procedures in accordance with Toastmasters International Protocol & Policy 9.0: District Campaigns and Elections paragraphs 1 through 4.
- 5. Area and Division organization is defined and described in [Article XII](#), Sections 1, 3(b), and 3(e) of the Bylaws of Toastmasters International and in [Article VI of the District Administrative Bylaws](#).
- 6. The following candidates were interviewed and recommended as nominees to the District offices as indicated:

No.	Nominee	Office
1.	Carol Campbell	District Director
2.	Jean Williams	District Program Quality Director
3.	Ken Richardson	District Club Growth Director
4.	Todd Rush	District Club Growth Director
5.	Rick Sparrow	Division Director
6.	Malik Williams	Division Director
7.	Tanja Duff	Division Director
8.	Maria Ortiz	Division Director

Respectfully submitted,

D. George Lund, DTM, PDD
Chair, District Leadership Committee